

SAFETY MATTERS TO US. BECAUSE YOU MATTER.

EVERYONE IS EXPECTED TO UNDERSTAND, PROMOTE AND SUPPORT THE IMPLEMENTATION OF THIS POLICY. WE MUST DELIVER ON OUR COMMITMENTS.

WE BELIEVE

- All incidents and injuries are preventable
- Everyone has the right to work in a safe workplace in which all workers are treated with respect and dignity
- All employees and contractors are accountable for protecting the public and working safely in an environmentally responsible manner
- Health, safety and environmental aspects must be considered when establishing processes
- Employee involvement, training and communication are essential to achieve health and safety excellence

HEALTH, SAFETY & ENVIRONMENT (HSE) POLICY

Getting home safely and protecting the public and the environment are responsibilities we all share. There is nothing more important than the health and safety of our employees, contractors and the public.



Stuart Lee
President & Chief Executive Officer, EPCOR Utilities Inc.
September 2018

OUR COMMITMENTS

- Sustain an effective HSE management system and promote a positive culture to prevent all injuries and work related illnesses
- Prevent pollution and reduce our environmental impacts, including those contributing to climate change and affecting the ecosystems in which we operate
- Meet or exceed all applicable legal requirements, industry standards and societal expectations
- Set objectives and targets to continually improve HSE management and performance
- Provide timely and effective training, resources and equipment
- Identify hazards, evaluate risks and ensure controls are in place
- Learn from our incidents and apply corrective actions to prevent reoccurrence
- Involve and encourage the participation of employees and stakeholders in the improvement of our HSE performance
- Measure and share our HSE performance